

Défi 100 jours Ambition Challenge

Tools

- [Toolbox](#)
- [Program Leader's Guide](#)
- [Managers's Guide](#)



IMPORTANT STEPS - SPRING 2024

November
2023
to
February
2024

■ Preparation of the cohort

- Identification of candidate selection criteria
- Reservation of places according to program
- Selection of candidates
- Involvement of managers and senior management
- Pre-launch meeting preparation

Friday,
February
23

■ Official participant registration

- Official participant registration via our form
- Identification of Program Managers

Between
February 19
and
March 13,
2024

■ Pre-launch meeting

- For companies registering 11 or more participants
- Hosted by the company, program presentation by The A Effect
- In the presence of participants, sponsors, managers, members of human resources and/or senior management.

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Throughout
the cohort

From
March to
June 2024

Participant support and manager involvement

- Support for participants through internal activities, the creation of a dedicated Teams group, the support of sponsors, and visibility on your internal and external networks.
- Involvement of managers via dedicated emails and guided discussions, to keep them connected to their participants' experience.
- You will receive communications including our tips and best practices for supporting your participants and involving their managers.



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At the
beginning
of August
2024

Final reports

- For companies enrolling 5 or more participants in the same program, you will receive a group report presenting the progress of your participants and the data surrounding their commitment to and appreciation of the program.
- We'll invite you to a cohort review, to gather your feedback and evaluate the next steps together.