## Défi 100 jours Schedule North America and Europe

Spring 2024

March 8 to June 14

Activity	Objectives	Time and Date Eastern Time: ET Central European Time: CET	
<b>Pre-launch period</b> Introduction Card	<ul><li>Evaluate your behaviours and mindset</li><li>Reflect on your professional ambition to decide on a challenge</li></ul>	March 8 to 14	
Official launch	<ul><li>Understand the program goals and sequence</li><li>Clarify your challenge and learn to socialize it</li></ul>	<b>Thursday, March 14</b> 9:00 a.m. to 10:00 a.m. ET 2:00 p.m. to 3:00 p.m. CET	
<b>Workshop 1</b> Boost Your Confidence	<ul> <li>Refine your self-knowledge</li> <li>Understand the professional benefits of getting out of your comfort zone</li> <li>Develop your growth mindset to step out of your comfort zone</li> </ul>	<b>Thursday, March 28</b> 9 a.m. to 11:00 a.m. ET <b>2 p.m. to 4:00 p.m.</b> CET	
Web conference 1 A Matter of Confidence	• Get inspired by a great leader to build your confidence and solidify it throughout your career. Live question period	<b>Thursday, April 11</b> 10:30 a.m. to 11:30 a.m. ET 4:30 p.m. to 5:30 p.m. CET	
<b>Workshop 2</b> Take Strategic Risks	<ul> <li>Learn how to take risks on a regular basis to propel your ambition</li> <li>Develop best practices in negotiation for your organization and for yourself</li> </ul>	<b>Tuesday, April 30</b> 9:00 a.m. to 11:00 p.m. ET 3:00 p.m. to 5:00 p.m. CET	
Web conference 2 A Matter of Influence	• Get inspired by the career of a great leader to develop your influence and your internal network. Live question period	<b>Tuesday, May 14</b> 10:30 a.m. to 11:30 a.m. ET 4:30 p.m. to 5:30 p.m. CET	
Workshop 3 Expand Your Influence	<ul> <li>Hone your communication for more impact</li> <li>Learn how to put networking techniques into practice</li> <li>Develop more than a network: your community</li> </ul>	<b>Thursday, May 30</b> 9:00 a.m. to 11:00 a.m ET 3:00 p.m. to 5:00 p.m. CET	
<b>Summary of the 100 days</b> Final cards	<ul> <li>Consolidate your learnings</li> <li>Learn to celebrate your successes</li> <li>Build on the momentum of the 100 days to continue your development and reach your objectives beyond the <i>Défi 100 jours</i></li> </ul>	May 31 to June 14	

## **Triad Meetings**

## **Objectives**

- Deepen program learnings with fellow triad members
- Encourage collaboration and self-improvement through a network of participants

1	2	3	4	<b>5</b> (optional)
Between	Between	Between	Between	Between
March 14 and 24	March 29 and April 9	April 19 and 30	May 10 and 19	May 22 and June 14

## All events are virtual.

Notes:

Dates and times are subject to change.

Events are broadcast live but also recorded and posted on the learning platform within 48 hours of their livestream.

